

ELEVATE WEBINARS

LESSONS I'VE LEARNED ABOUT TRAINING LEADERS

PAUL R. MADSON, PhD
FOUNDER / PRESIDENT



PAUL MADSON: *LESSONS LEARNED*

1. Smaller, more learner-focused
2. Less is more
3. Simple yet profound
4. Bigger isn't better
5. Focus on a few to get to the many
6. Go slower to go farther
7. Go deeper to go wider
8. They must increase, we must decrease

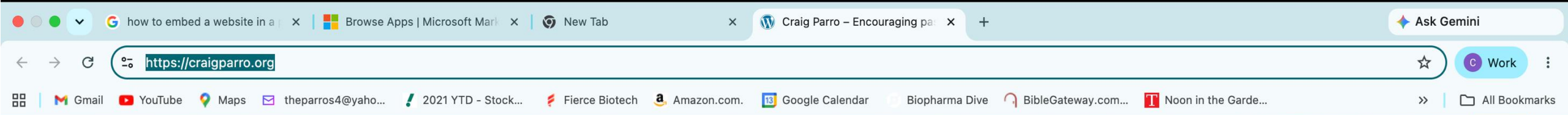
PAUL MADSON: *LESSONS LEARNED*

9. Leaders develop leaders
10. Encourage failure so learning can take place
11. It's not about what I know/can do
12. It's not about our curriculum/material
13. Their work/practice is more important
14. Time is our friend
15. Bigger isn't better
16. Evaluate your intended outcomes

THINKING ABOUT YOUR OWN JOURNEY...

- *What surprised you today?*
- *What are your take-aways?*
- *What changes might you make as a result?*

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