

# NAVIGATING CROSS-CULTURAL TRAINING PITFALLS

CRAIG PARRO



# WHAT "SUCCESS" LOOKS LIKE TODAY

---

By God's grace we will learn...

- 1) **Ways in which our good intentions are sometimes not good enough**
- 2) **To become more self-aware**
- 3) **To become more leader-aware**



# GROWING IN SELF-AWARENESS

---

What are some ways that cross-cultural relationships can be impacted by...

- 1) Power dynamics**
- 2) Money dynamics**
- 3) Our cultural assumptions**





# GROWING IN LEADER-AWARENESS

---

Do we know...

- 1) Who they are?**
- 2) Their social reality?**
- 3) Their concerns...dreams...priorities?**
- 4) What they think should be done...and when and how?**



# QUESTIONS TO ASK OURSELVES

---

- 1) Am I leading with relationship...humility...a servant's heart?**
- 2) How well am I reading the local reality?**
- 3) Is there alignment & ownership?**
- 4) Am I too controlling?**



# WHAT "SUCCESS" LOOKS LIKE TODAY

---

By God's grace we will learn...

- 1) How our good intentions sometimes aren't good enough**
- 2) To become more self-aware**
- 3) To become more leader-aware**



