

Before We Say Yes!

	Core Training Years 1 – 2 Transformation	Core Training Years 3 – 4 Multiplication	Advance Training Year 5+ Movement
Partnership	<ul style="list-style-type: none"> ● Selection of a partner is based on a shared set of values: Vision, Mission, Conviction, Methodology, Strategy, and the Selection Process (e.g.: 2Tim.2:2; 5 C's; etc) 	<ul style="list-style-type: none"> ● Growing Ownership of Vision, Mission, Conviction, Strategy, and Proven Selection of Pastors in the Group 	<ul style="list-style-type: none"> ● Ownership Confirmed as evidenced by partner's ability to articulate and demonstrate the set of values that undergird the training and larger movement
Structure and Strategy	<ul style="list-style-type: none"> ● Does a partner have an organizational structure for a movement of the Word to multiply? ● Do they have access to men of influence to ensure the right men are in the training? 	<ul style="list-style-type: none"> ● An expanding structure or sphere of influence that supports quality multiplication 	<ul style="list-style-type: none"> ● Partner is able to answer the Strategic Question, "What's Next?" ● Partner has begun to develop a Movement Strategy
Impact	<ul style="list-style-type: none"> ● Do we have the right men in the room? ● Do we have a shared understanding of "Transformation"? 	<ul style="list-style-type: none"> ● Tangible evidence of Transformation ● Emerging evidence of Multiplication 	<ul style="list-style-type: none"> ● Tangible evidence of multiplication and an emerging movement ● Staging and structure to sustain multiplication and a larger movement
Leadership	<ul style="list-style-type: none"> ● Who will they assign as an In-Country Coordinator? ● Who will serve as translator(s)? 	<ul style="list-style-type: none"> ● Identification and selection of Core Training Leadership Team (CTLT) 	<ul style="list-style-type: none"> ● An emerging Movement Leader (trainer and influencer) and an emerging National Team (baseline M2R) ● Thoughtful selection of Advance Trainers from CTLT
Development	<ul style="list-style-type: none"> ● Commitment to training process (Partnership; Word Work, Program Work, People Work; Methodology) 	<ul style="list-style-type: none"> ● Demonstrates growing competency in Word Work, Program Work, People Work ● (M2R Baseline). 	<ul style="list-style-type: none"> ● Demonstrates high competency and capacity for for Leading a Word Movement ● (M2R Goal)
Resources	<ul style="list-style-type: none"> ● Does WP have adequate financial capacity for years 1-2? ● What resources does a partner possess that can be used to support the training process? 	<ul style="list-style-type: none"> ● Does WP have adequate financial capacity for years 3-4? ● How is a partner involved in "cost sharing" options for training and multiplication? 	<ul style="list-style-type: none"> ● Tangible evidence that the partner is developing resources for sustaining a national movement of the Word

“Trust and Verify” Principle

This chart will lead us into all of the major developmental conversations we need to be having with our Partners. Many of the Phrases, Terms, Thoughts, or Concepts in this chart are pregnant with meaning and we have pages of documents to add more content / meat to these bones of our Program Work.

Counter Intuitive Principles

We all understand the training dynamic is both a Science and an Art. The elements in the chart above are communicating the Science aspect of our training. The Art aspect can be best communicated by the below “Counterintuitive Statements” below.

- Less is more
- Simple yet profound
- Bigger isn't better
- Focus on a few to get to the many
- Go slower to go farther
- Go deeper to go wider
- They increase, we decrease.
- Leaders develop leaders
- Encourage failure so learning happens
- It's not about what I know/can do
- It's not about our curriculum/material
- Their work/practice is more important
- Function Precedes Form
- Time is our Friend